



Current performance

Feedback Message

Timeliness

Level of Detail

Accuracy

Individual **Characteristics** 

Motivation

#### STUDENT-FEEDBACK INTERACTION MODEL & TOOLS THAT ENCOURAGE SELF-FEEDBACK

**GENERATION** 

Outcomes

Performance

PROFESSOR ANASTASIYA LIPNEVICH **Affective** QUEENS COLLEGE & THE GRADUATE CENTER Processing the feedback?

CITY UNIVERSITY OF NEW YORK, USA

Cognitive **Processing** 

feedback?

Self-Feedback

How do I feel about

**Processing** 

Behavioral



Feedback is everywhere









Feedback is omnipresent in any classroom



Does context matter or are there universal feedback rules across contexts?



Does student processing of feedback differ depending on individual characteristics?



What type of feedback is most useful?



And useful for what?



What are the indicators of its effectiveness?



How do we save instructors' time? (Feedback takes time)

#### Feedback

- Different types of feedback
- Different levels of processing

(Lipnevich & Smith, 2016, 2018)

Instructional feedback is any information related to a performance that learners can use to improve their performance or learning. Feedback might come from any source, including teachers, peers, or the task itself. It may include information on where the learner is, where the learner is going, or what steps should be taken and strategies employed to get there.

• Any feedback, if processed, becomes self(directed) feedback.

### Shifting views

Teachers as providers of feedback

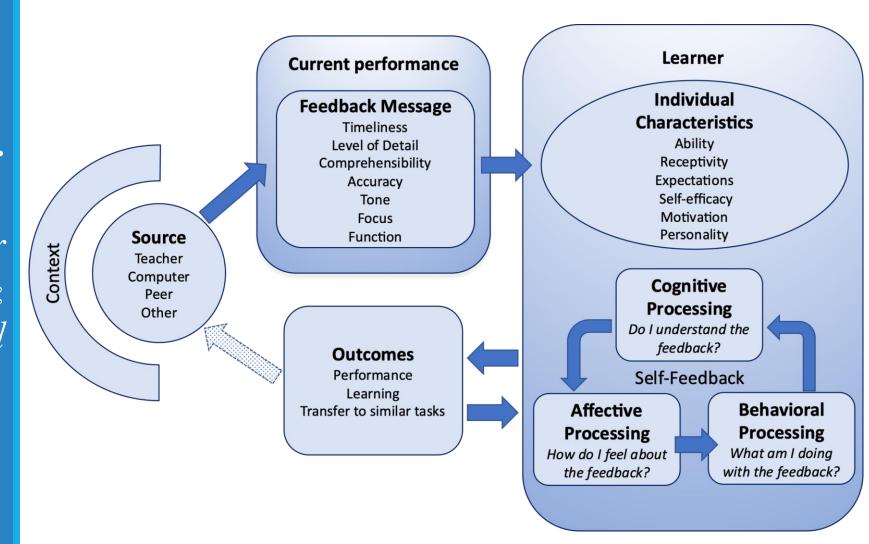
Students as active agents and "users" and "implementers" of feedback

Focus on both the provider and the recipient is important

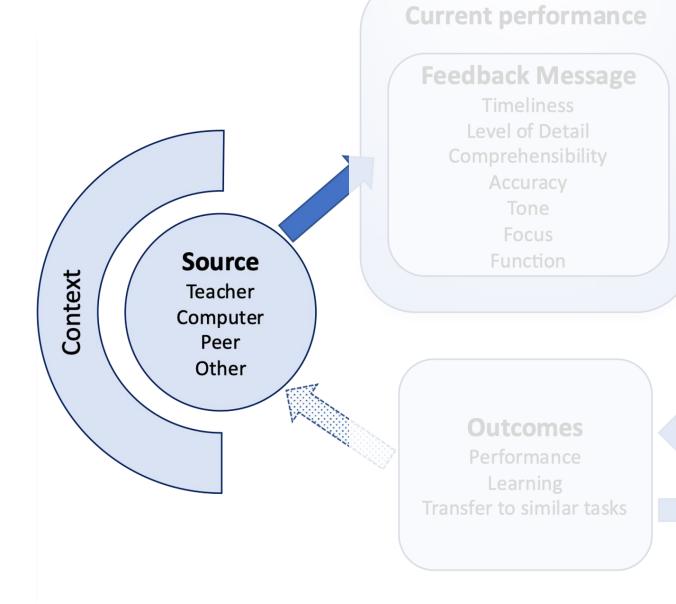
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#### ...and after

Lipnevich & Smith (under review). Student—Feedback.
Interaction Model: Revised



#### Context Matters





This experimental study was designed to identify the effects of pretests and feedback on learning and persistence in a MOOC on climate change

#### Methodology

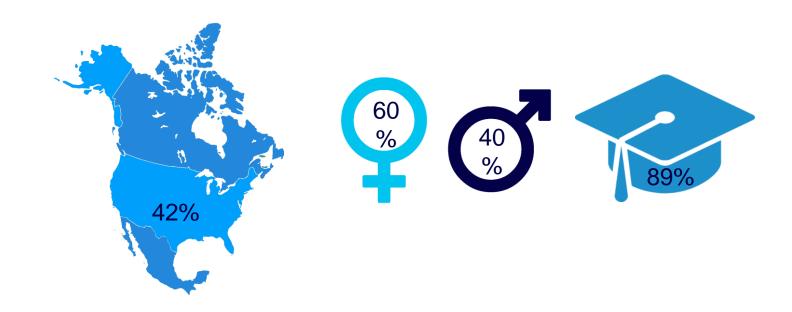
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MOOC attrition: 92-97%

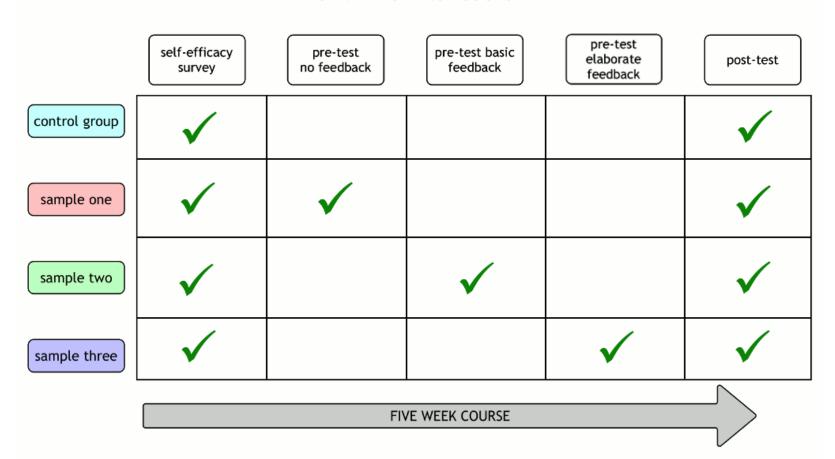
AMNH MOOC attrition: 91.78%

N = 606



#### Design

#### **CLIMATE CHANGE COURSE**



Design

Results

Pre-tests and feedback <u>did</u> not affect outcomes.

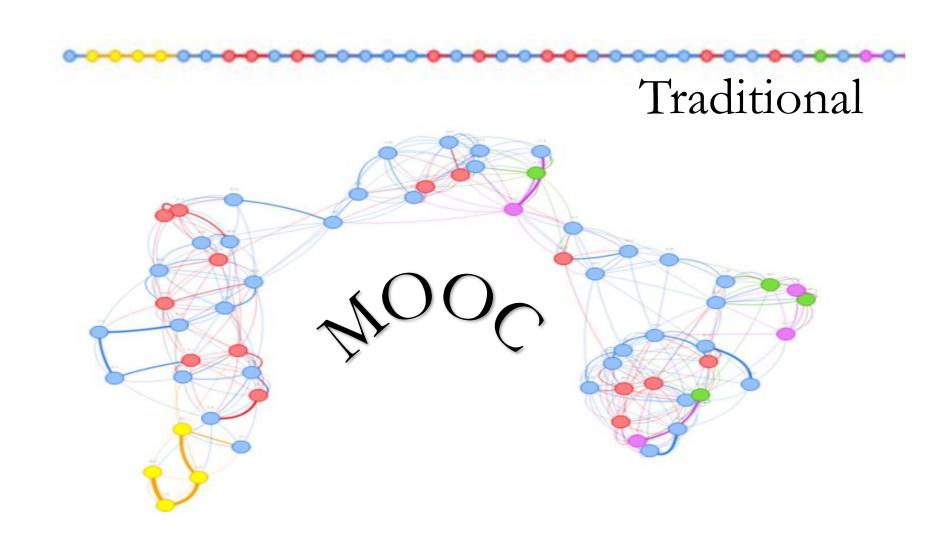


Why was there no effect of feedback whatsoever?

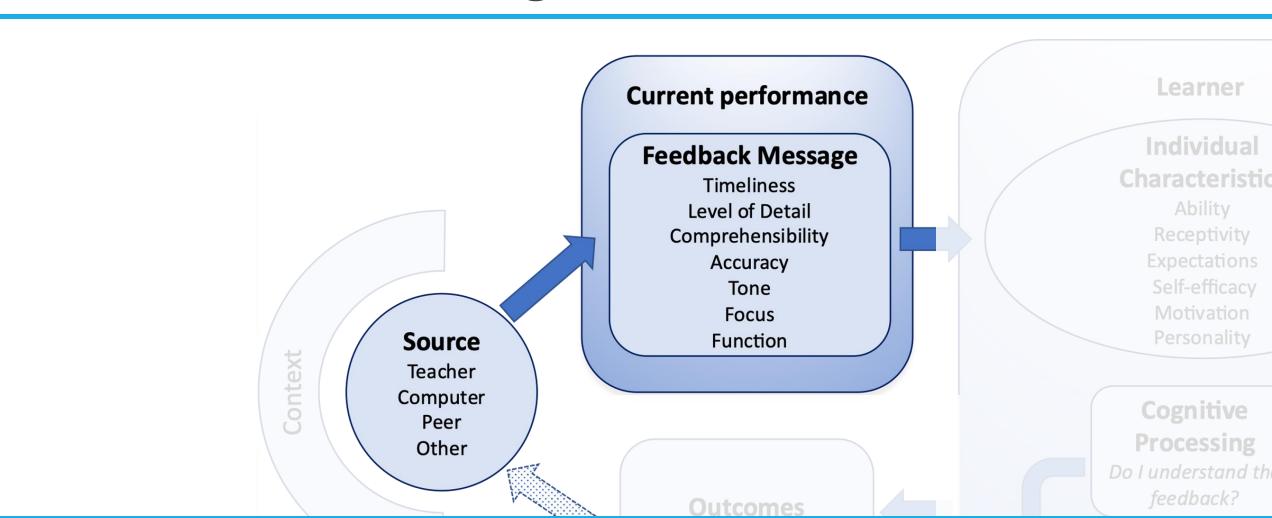
The context of the MOOC is very different from a traditional setting

Limited prior knowledge

Participants' individual characteristics Motivation



#### Source and Message



### Type of feedback

### Source of feedback

• Grades

• Computer

• Praise

Instructor

Detailed comments

### Study 2 & 3: Design and Participants



## Study 1: Experiment

464 general psychology students



# Study 2: Focus Groups

49 selected participants



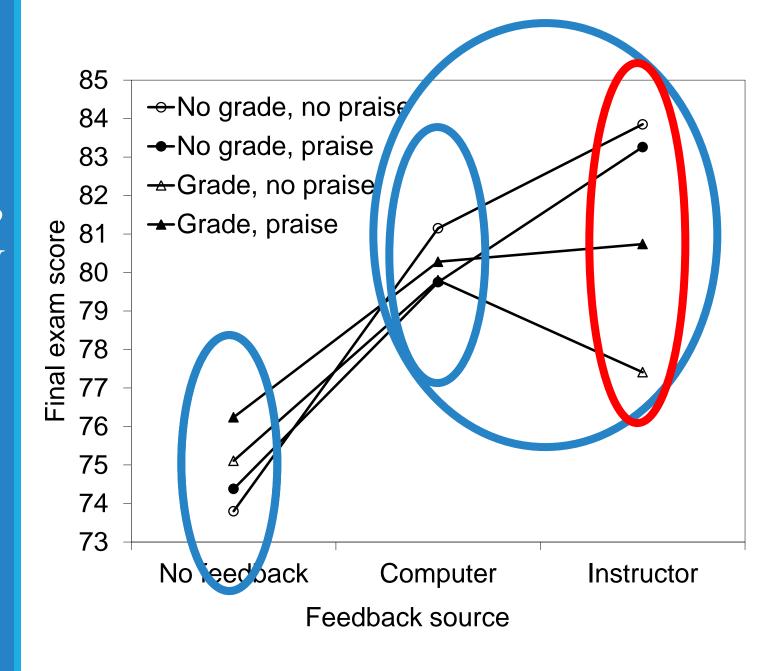
## Two sessions, a week apart

First essay draft Revisions

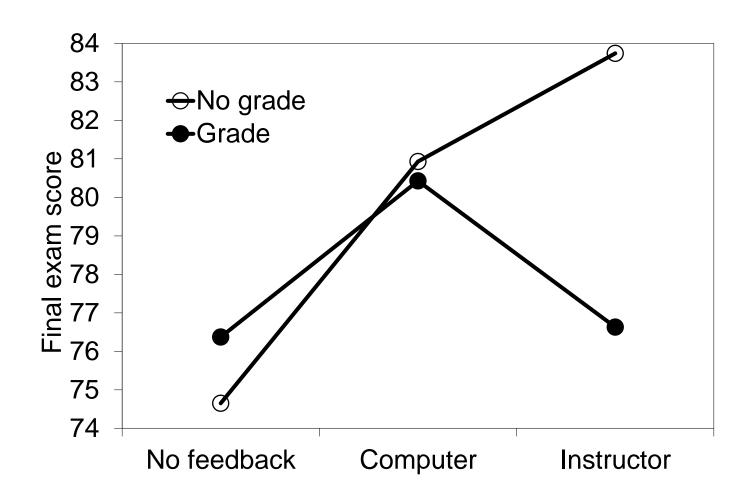
Lipnevich & Smith (2009a, 2009b)

	No grade		Grade	
	No praise	Praise	No praise	Praise
No feedback	No feedback No grade No praise	No feedback No grade Praise	No feedback Grade No praise	No feedback Grade Praise
Computer feedback	Computer feedback No grade No praise	Computer feedback No grade Praise	Computer feedback Grade No praise	Computer feedback Grade Praise
Instructor feedback	Instructor feedback No grade No praise	Instructor feedback No grade Praise	Instructor feedback Grade No praise	Instructor feedback Grade Praise

#### Final Score, General Summary



# Final Score, Grade by Feedback Source



#### Summary

Students need feedback AND the opportunity to revise

Detailed, specific comments are most conducive to improvement

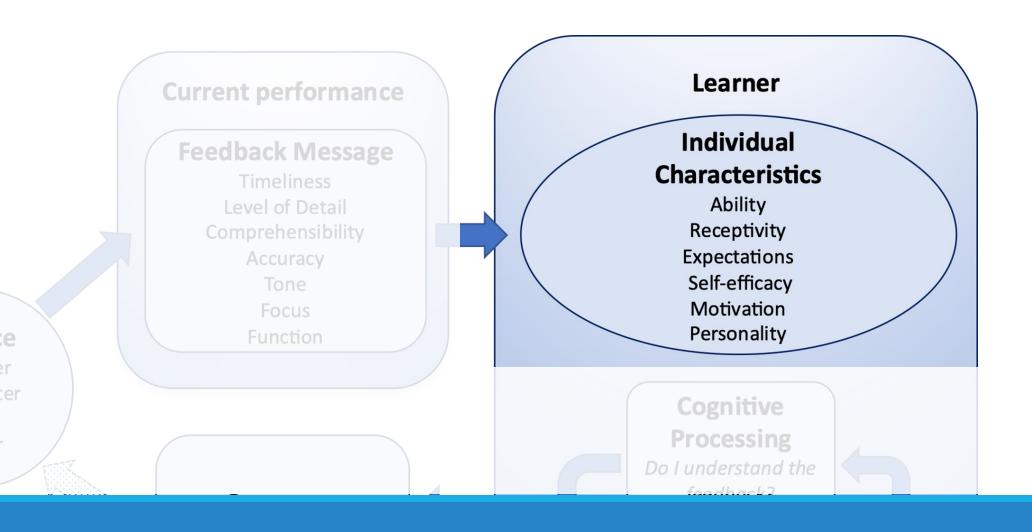
Grades are not effective in promoting learning

Praise mitigates the negative effect of grades

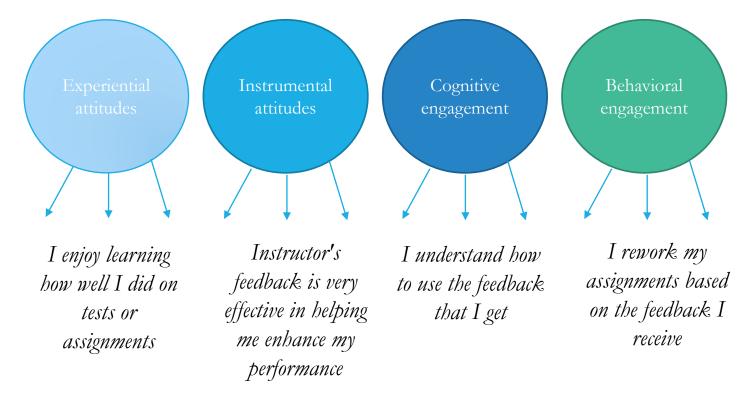
Source matters: Students did better when they thought that feedback came from the instructor

Type of feedback matters

#### Individual Characteristics



#### Study 4: Receptivity to Feedback Scale



**Model fit indices:** RMSEA = 0.069 [90% CI: 0.063, 0.076]; CFI = 0.975; TLI = 0.972; SRMR = 0.041. Lipnevich et al. (2021).

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#### Receptivity and Personality

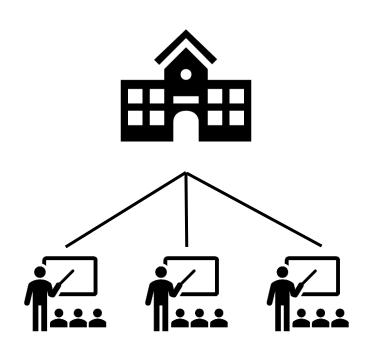
College students in the USA and NZ (Lipnevich et al., 2021)

Avoid Jingle-Jangle (Block, 1995)

- Conscientiousness and Openness were the strongest predictors of the four factors of receptivity
- Agreeableness yielded weak links with the RIF factors
- Neuroticism negatively predicted behavioural engagement

#### Study 5: Three-Wave, Feedback + Emotions + Grades

5 schools, 15 classes in Singapore
3 classes (English) per school
3 waves of data collection





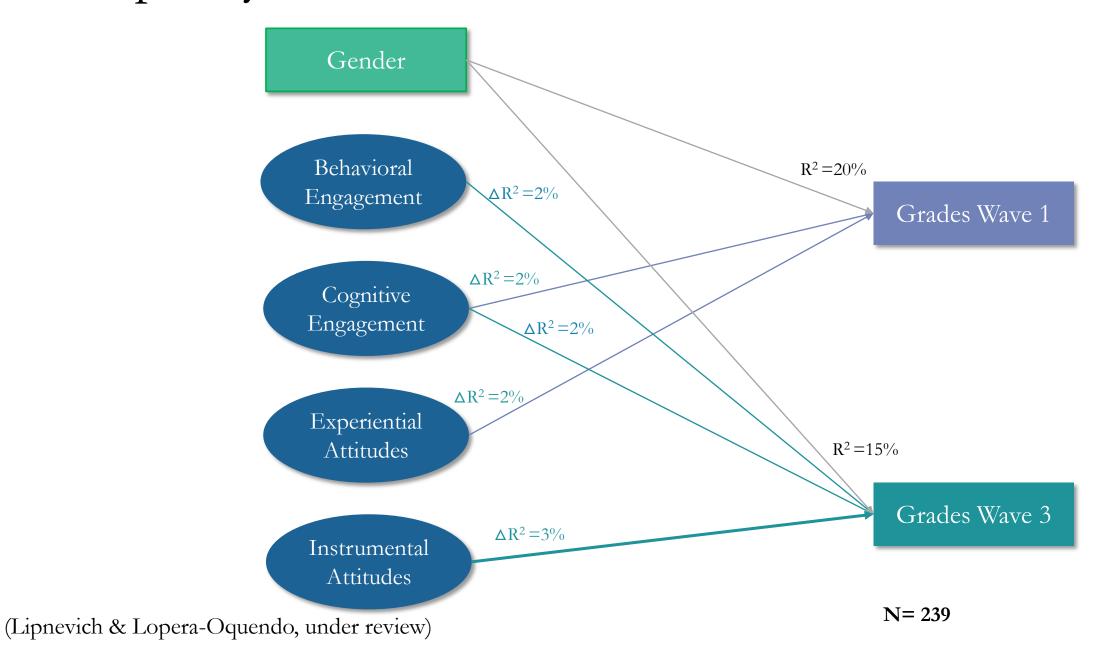
144 male

170 female

315 students in total

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#### Receptivity to Feedback as Predictor of Grades



#### Positive Emotions (positive correlations with RIF scale)

	Affective Engagement	Instrumental attitudes (value)	Cognitive engagement	Behavioral engagement
Enjoyment				
Pride				
Hope				
Excitement				

#### Negative Emotions (negative correlations with RIF scale)

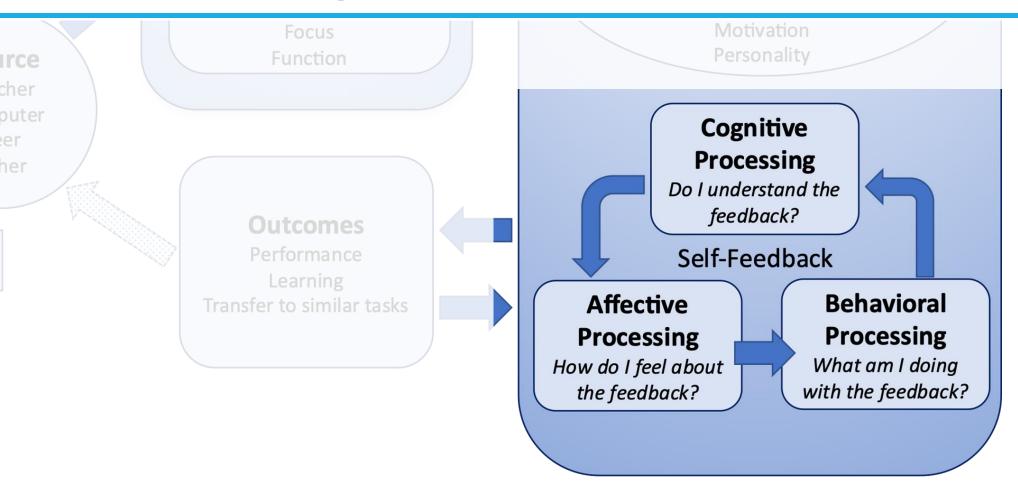
	Experiential Attitudes	Instrumental Attitudes	Cognitive engagement	Behavioral engagement
Anger	0	0	0	0
Anxiety			0	
Shame	0		0	
Hopelessness	0	0	0	0

#### So what?

RIF replicated in 4 countries, including in Spanish in both high school and university level

- Class-based interventions
- Enhance the value of feedback
- Teach specific strategies for cognitive, affective, behavioral engagement

### Processing



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#### Study 6: Affective responses



Overall negative affect, as well as discrete negative emotions, mediated the relation between receiving feedback and student performance.



The direct effect of receiving a numeric score negatively predicted students' performance on an essay exam and positively predicted the experience of negative emotions.



The indirect effect was positive, suggesting that the experience of negative emotions may have served as a motivational factor in students' desire to improve performance.

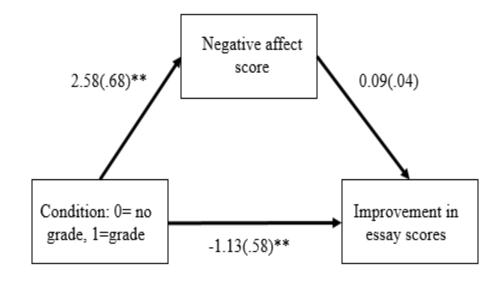


Figure 1. Negative Affect as a Mediator of Feedback Condition and Improvement in Essay Scores from Time 1 to Time 2

Lipnevich et al. (2021)

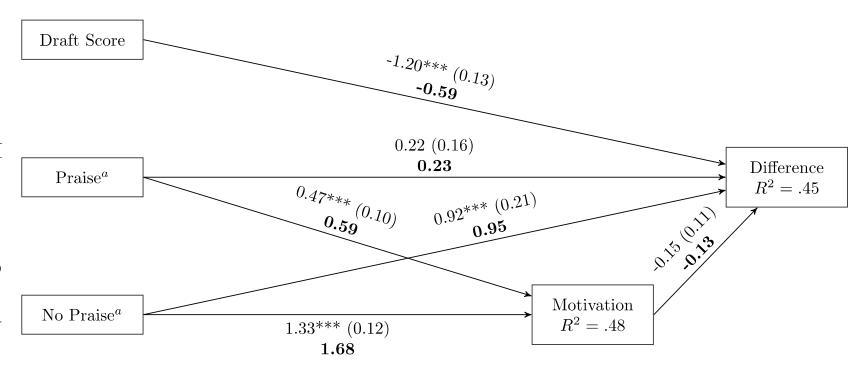
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#### Study 7: Cognitive Processing: Biases

Note. Values represent estimates, standard errors (in parentheses), and standardized estimates (in bold). \* p < .05, \*\* p < .01, \*\*\* p < .001. N = 144. Three outliers that received the highest possible final score were excluded.  $\chi$  2 (1) = 1.63, p = .202, CFI = .996, RMSEA = .066, 90% CI [.000, .241], SRMR = 0.02.

a) Dichotomous items. The reference group is the control group. Respective standardized estimates (in bold) are partially standardized estimates with standardized endogenous variable.

Lipnevich et al. (in preparation)



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#### Questions

What does it mean for educators?

What kind of feedback should we provide?

Is it realistic?

What is the very minimum?

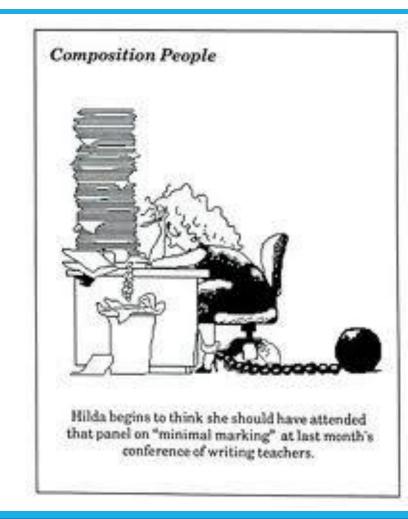
Is there a way to give excellent feedback AND stay sane?

### Study 8: How can teachers manage?

Can a typical teacher deliver the feedback that we found to be most effective?

"I have 120 papers to grade. If I try to provide detailed feedback on an on-going basis, I will lose my mind." (A teacher at a workshop)

Lipnevich, A. A., McCallen, L., Pace Miles, K. (2015). Show Mel: Students' Use of Exemplars and Detailed Rubrics as Formative Assessment on a Writing Task. Instructional Science.



#### Experimental Conditions

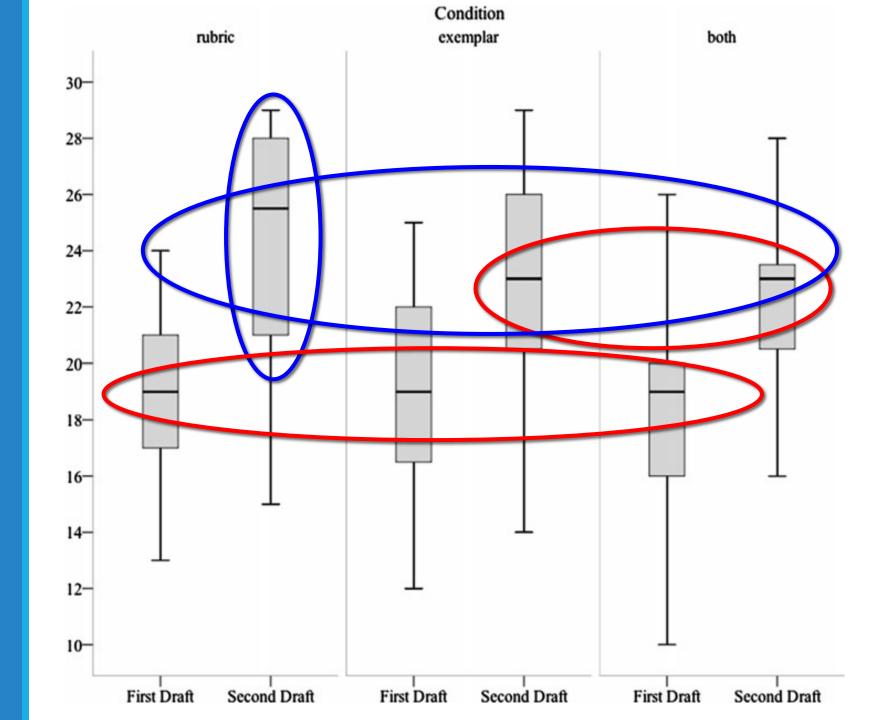
Students were randomly assigned to one of three conditions after they submitted rough drafts

- Rubric
- Exemplars (3: Poor, Average, Excellent)
- Rubric and Exemplars

ANCOVA was significant ((F (2, 96) = 4.0, p<0.01).

Post-hoc analyses

Rubric condition did significantly better (p < 0.05) than Exemplar and Rubric and Exemplar condition (p < 0.05)



#### Summary

All three conditions led to improvement in college students' written work

Rubric condition outperformed the other two conditions

• Students focused only on the "best" exemplar when it was available

Rubric condition facilitated better quality self-feedback and, possibly, reduced cognitive load

Familiarity?

# Study 9: What if we train students to use rubrics and exemplars for feedback generation?

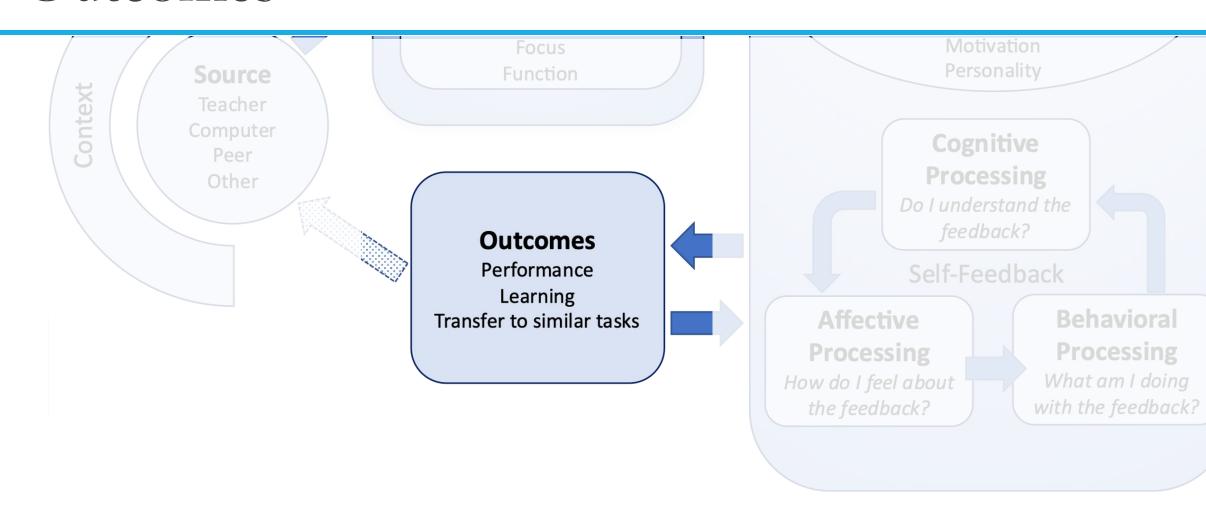
Two tasks

Two rounds of revise-resubmit

Rubrics, Exemplars, Rubrics + Exemplars, Control

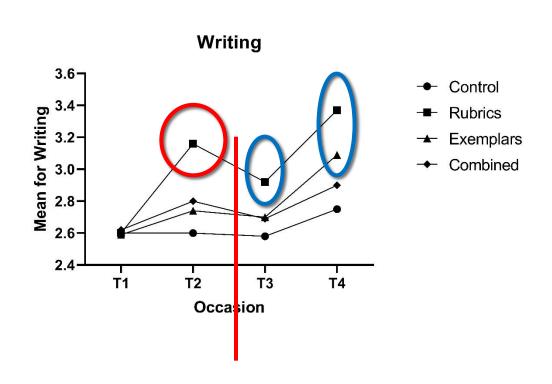
Training on how to use these tools before the second task

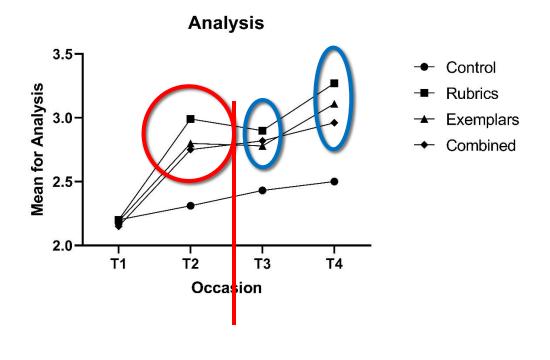
#### Outcomes



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# Students do improve when asked to generate self-feedback





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#### So what does this all mean?

- •Encouraging students to generate self-feedback using various instructional tools is a viable strategy
- •Explicit instruction should be provided on how to use these tools
- •There is evidence of transfer to a new task, so learning is taking place
- •Exemplars, rubrics and other tools that encourage students' self-feedback generation work as well AND save time

#### Takeaways

- Context Matters
- Teachers are not the only source of feedback
- Receptivity, gender and other individual characteristics affect the way feedback is processed
- Any feedback that students receive and even minimally process, gets converted into self (directed) feedback
- Our role is to structure environment and conditions that help with most effective self-feedback generation
- ...at the same time taking responsibility for the type of feedback we provide





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<u>Lipnevich, A. A.</u>, McCallen, L., Miles Pace, K., & Smith, J. (2014). Mind the gap! Students' use of exemplars and detailed rubrics as formative assessment in writing. *Instructional Science*, 42 (4), 539-559.

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